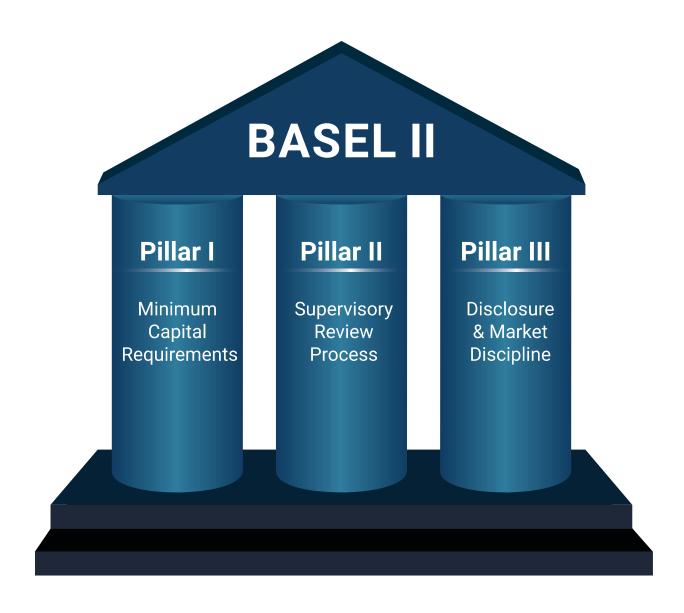
DISCLOSURES UNDER PILLAR III-MARKET DISCIPLINE



Pillar III of the Basel II framework requires financial institutions to disclose relevant information about their risk management practices, capital adequacy, and risk exposure to promote market discipline. The goal of Pillar III is to provide transparency and enable market participants to make informed decisions about the risks associated with a financial institution.

The following detailed qualitative and quantitative disclosures are provided in accordance with prudential Guidelines on Capital Adequacy and Market Discipline for Financial Institutions which has been published on December 28, 2011. The Purpose of these requirements is to complement the capital adequacy requirements and the pillar III – Supervisory review process. These disclosures are intended for market participants to assess key information about the FI's exposure to various risks and to provide a consistent and understandable disclosure framework as per regulatory requirements. The FI has an approved disclosure policy to observe the disclosure requirements set out by the Bangladesh FI and International Financial Reporting Standards (IFRS) and International Accounting Standards (IAS) as adopted by the Institute of Chartered Accountants of Bangladesh (ICAB) where relevant to the FI.

01. Scope of Application

Qualitative Disclosures		
a) The name of the top corporate entity in the group to which this guideline applies.	Bangladesh Finance Limited	
	The consolidated Financial Statements include the Financial Statements of i) Bangladesh Finance Limited, ii) Bangladesh Finance Securities Limited, and iii) Bangladesh Finance Capital Limited.	
	Bangladesh Finance holds 57.36% and 99.97% shares of Bangladesh Finance Securities Limited and Bangladesh Finance Capital Limited respectively. A brief description of these institutions are given below:	
	Bangladesh Finance Limited	
b) An outline of differences in the basis of consolidation for accounting and regulatory	Bangladesh Finance Limited (BFL) is a financial institution operating in Bangladesh. It was incorporated in 1999 and obtained its license from the Bangladesh Bank (the central bank of Bangladesh) in 2000 to operate as a non-bank financial institution (NBFI). Bangladesh Finance provides a range of financial services, including lease financing, term financing, project financing, and SME financing. It also offers deposit products, including fixed deposits, monthly savings schemes, and other investment products.	
purposes, with a brief description	Bangladesh Finance Securities Limited	
of the entities within the group (i) that are fully consolidated; (ii) that are given a deduction treatment; and (iii) that are neither consolidated nor deducted (e.g. where the investment is risk-weighted).	Bangladesh Finance Securities Ltd is a subsidiary of Bangladesh Finance providing brokerage services to its clients with a membership of the Dhaka Stock Exchange Ltd. BD Securities commenced its operation in November 2011 and within a short span of time the company has emerged as one of the leading brokerage houses of the country holding an average of 1.69% market share of DSE trade volume. During the year 2015 the ranking of Bangladesh Finance Securities in DSE stood at 25. The Company has a strong team of highly skilled and experienced professionals to achieve its ultimate objectives.	
	Bangladesh Finance Capital Limited	
	Bangladesh Finance Capital Limited is a full-fledged Merchant Banker licensed by Bangladesh Securities and Exchange Commission (BSEC) on February 26, 2012. BD Capital is a 100% subsidiary of Bangladesh Finance Limited and is a Depository Participant with Central Depository Bangladesh Limited (CDBL). We are catering to individual Investors, Corporate and NRB clients. BD Capital started its journey on August 19, 2013 with authorized capital of Tk. 200 crore and paid up capital of Tk. 26.87 crore. The organization is run by a team of professionals under leadership of highly experienced and leading personalities of this field.	
c) Any restrictions, or other major impediments, on transfer of funds or regulatory capital within the group.	Not Applicable for the FI	
	Quantitative Disclosures	
d) The aggregate amount of capital deficiencies in all subsidiaries not included in the consolidation that are deducted and the name(s) of such subsidiaries.	Not Applicable for the FI	

02. Capital Structure

Qualitative Disclosures

a) Summary information on the terms and conditions of the main features of all capital instruments, especially in the case of capital instruments eligible for inclusion in Tier 1 or in Tier 2.

Tier 2 capital includes:

- . General provision up to a limit of 1.25% of Risk Weighted Asset (RWA) for Credit Risk;
- ii. Revaluation reserves:
 - 50% Revaluation reserve for fixed assets;
 - 45% Revaluation reserve for securities;
- iii. All other preference shares.

Conditions for maintaining regulatory capital:

The calculation of Tier 1 capital, and Tier 2 capital, shall be subject to the following conditions:

- The amount of Tier 2 capital will be limited to 100% of the amount of Tier 1 capital.
- ii. 50% of revaluation reserves for fixed assets and 45% of revaluation reserves for securities are eligible for Tier 2 capital.

Quantitative Disclosures

Particulars	Amount in BDT crore
Paid up capital	188.24
Statutory Reserve	50.12
General Reserve	-
Retained earnings	45.09
Minority interest in subsidiaries	50.49
Others (If any approved by Bangladesh Bank)	3.37
a)Total Tier 1 capital	337.30
b) The total amount of Tier 2 capital	46.24
c) (c=a+b) Total eligible capital	383.54

b) The amount of Tier 1 capital, with separate disclosure of:



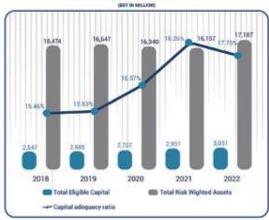
03. Capital Adequacy

	Qualitative Disclosures		
	Risk Weighted Assets (RWA) and Capit	al Adequacy Ratio (CAR)	
	Bangladesh Finance has adopted Star Charge for Credit Risk and Market Risk Risk. Total Risk Weighted Assets (RWA the capital charge for market risk and o capital adequacy ratio i.e. 10% and a weighted assets for credit risk. Total RW Regulatory Capital as on numerator to o	while Basic Indicator App () of the Company is deter perational risk by the recip dding the resulting figure A is then used as denomina	proach for Operation rmined by multiplyir procal of the minimules to the sum of ris ator while total Eligib
	Strategy to achieve the required Capita Operational level: Immediate measures:	l Adequacy:	
a) A summary discussion of the FI's approach to assessing the adequacy of its capital to support current and future activities.	Asking unrated corporate clients to have credit rating from External Credit Assessment Institutions (ECAIs) recognized by Bangladesh Bank; Rigorous monitoring of overdue contracts to bring those under 90 days overdue; Assessing incremental effect of capital charge over the expected net income from financing before sanctioning any appraisal, which could be one of the criteria for taking financing decision.		
	Continuous measures:		
	Concentrating on SME clients having exposure up to BDT 1 crore as this will carry 75% fixed risk weight (for regular contracts only); Financing clients having good credit rating;		
	Using benefit of credit risk mitigation by taking eligible financial collaterals agains transactions;		
	Focusing more on booking high spread earning assets and thus increasing retained earnings.		
	Strategic Level: Injecting fresh capital by issuing right s	hares, if required.	
	Quantitative Disclosure	s	
b) Capital requirement for Credit Risk	1,765.81 Crore BDT		
C) Capital requirement for Market Risk	222.13 Crore BDT		
d) Capital requirement for operational risk	74.65 Crore BDT		
	Particular	Consolidated	Stand Alone
	CAR on Total capital basis (%)	18.60	17.75
e) Total and Tier 1 capital ratio:	CAR on Tier 1 capital basis (%)	16.35	15.31
e) Total and Tier 1 capital ratio:	CAR on Tier 1 capital basis (%)	16	5.35

BANGLADESH FINANCE GROUP



BANGLADESH FINANCE



04. Credit Risk

Qualitative Disclosures		
a) The general qualitative disclosure requirement with respect to credit risk, including:	Financial institutions classifies loans and advances (loans and bill discount in the nature of an advance) into performing and non-performing loans (NPL) in reference to DFIM circular no. 4 dated 26 th July 2021	
	As per the Bangladesh Bank's Prudential Guideline on Capital Adequacy and Market Discipline for Financial Institutions, the unsecured portion of any claim or exposure (other than claims secured by residential property) that is past due for 90 days or more, net of specific provisions (including partial write-off) will be risk weighted as per risk weights of respective balance sheet exposures. For the purpose of defining the net exposure of the past due loan, eligible financial collateral (if any) may be considered for Credit Risk Mitigation.	
Definitions of past due and impaired (for accounting purposes)	1. Any Continuous Loan or Demand Loan if not repaid/renewed within the fixed expiry date for repayment or after the demand by the FI will be treated as past due/overdue from the following day of the expiry date. Whereas, in case of any instalment (s) or part of instalment (s) of a Fixed Term Loan is not repaid within the fixed expiry date, the amount of unpaid instalment (s) will be treated as past due/overdue after six months of the expiry date.	
	2. A continuous loan, demand loan, fixed term loan or any instalment(s)/ part pf instalment(s) of a Fixed Term Loan which will remain past due/overdue for a period of: a. 03 (three) months or beyond but less than 09 (nine) months, the entire loan will be put into	

b. 09 (nine) months or beyond but less than 12 (twelve) months, the entire loan will be put

the "Sub-standard (SS)"

Specific and General provisions are maintained according to the relevant Bangladesh Bank quideline.

Description of approaches followed for specific and general allowances and statistical methods

Types of Loan	
SME –Standard loan/lease	0.25%
Subsidiaries/sister concerns/ brokerage house/merchant banks/stock dealers	2%
Standard loans (other than SME/ Subsidiaries/sister concerns/ brokerage house/merchant banks/stock dealers - Standard loan/ lease)	
SMA loan/ lease	
Sub-standard loan/lease	20%
Doubtful loan/lease	50%
Bad/loss loan/lease after deducting the amount of interest expenses and value of eligible securities from the outstanding balance of classified accounts.	100%

Implementation of various strategies to minimize risk:

To encounter and mitigate credit risk the following control measures are taken place at Bangladesh Finance:

- · Looking into payment performance of customer before financing;
- · Annual review of clients;
- Adequate insurance coverage for funded assets;
- · Vigorous monitoring and follow up by Special Assets Management and collection Team;
- · Strong follow up of compliance of credit policies by Credit Administration Department;
- Taking collateral and performing valuation and legal vetting on the proposed collateral;
- Seeking legal opinion from internal and external lawyer for any legal issues;
- Maintaining neutrality in politics and following arm's length approach in related party transactions;
- · Regular review of market situation and industry exposure;
- Sector-wise portfolio is maintained within specific limits to ensure diversification of loan assets.

In addition to the industry best practices for assessing, identifying and measuring risks, Bangladesh Finance also considers Guidelines for Managing Core Risks of financial institutions issued by the Country's Central Bank, Bangladesh Bank; vide FID Circular No. 10 dated September 18, 2005 for management of risks.

Discussion of the FI's credit risk management policy

Approved Credit Policy by the Board of Directors

The Board of Directors has approved the Credit Policy for the company where major policy guidelines, growth strategy, exposure limits (for particular sector, product, individual company and group) and risk management strategies have been described/stated in detail. Credit Policy is regularly updated to cope up with the changing global, environmental and domestic economic scenarios.

Separate Credit Risk Management (CRM) Department

An independent Credit Risk Management (CRM) Department is in place, at Bangladesh Finance, to scrutinize projects from a risk-weighted point of view and assist the management in creating a high quality credit portfolio and maximize returns from risk assets. Research team of CRM regularly reviews market situation and exposure of Bangladesh Finance in various industrial subsectors. Credit Administration Department has been segregated from CRM in line with Central Bank's Guidelines. CRM assess credit risks and suggest mitigations before recommendation of every credit proposal while Credit Administration confirms that adequate loan and lease security documents are in place before disbursement.

Special Assets Management and Collection Team

A strong Law and Recovery Team monitors the performance of the loans & advances, identify early signs of delinquencies in portfolio, and take corrective measures to mitigate risks, improve loan quality and to ensure recovery of loans in a timely manner including legal actions.

Independent Internal Control and Compliances Department (ICC)

Appropriate internal control measures are in place at Bangladesh Finance. Bangladesh Finance has also established Internal Control and Compliances Department (ICC) to ensures, compliance with approved lending guidelines, Bangladesh Bank guidelines, operational procedures, adequacy of internal control and documentation procedures. ICC frames and implements policies to encounter such risks.

Credit Evaluation

The Credit Committee (CC) regularly meets to review the market and credit risk related to lending and recommend and implement appropriate measures to counter associated risks. The CC critically reviews proposals considering the current global financial crisis and its probable impact on the specific project.

Credit Risk Grading (CRG) helps a Financial Institution to understand the various dimensions of risks involved in transactions related to small business clients who are plying their businesses in various geographical locations across the country. Bangladesh Finance has been developing and managing CRG to promote the safety and soundness of the Company by facilitating informed decision-making. This grading measures credit risk and differentiate individual credits and groups of credits by the risk they pose. This allows management and examiners to monitor changes and trends in risk levels. The process also allows the management to manage risk to optimize returns.

To mitigate credit risk, Bangladesh Finance search for credit information report from the Credit Information Bureau (CIB) of Bangladesh Bank. The report is scrutinized by CRM and CC to understand the liability condition and repayment behavior of the client. Depending on the report, opinions are taken from client's banks. Suppliers' and buyers' opinion are taken to understand the market position and reputation of our proposed customers.

Credit Approval Process

To ensure both speedy service and mitigation of credit risk, the approval process is maintained through a multilayer system. Depending on the size of the loan, a multilayer approval system is designed. As smaller loans are very frequent and comparatively less risky, lower sanctioning authority is set to improve the turnaround time and associated risk. Bigger loans require more scrutiny as the associated risk is higher. So sanctioning authority is higher as well.

Credit Quality and Portfolio Diversification

Bangladesh Finance believes in diversification in terms of products as well as sectors. To mitigate the Credit Risk, the company diversifies its loan exposure to different sectors confirming the Central Bank's requirements. Threshold limit is set for any sector so that any adverse impact on any industry has minimum effect on Bangladesh Finance's total return. Central Bank's instructions are strictly followed in determining

Single Borrower/Large Loan limit. Significant concentration of credit in terms of groups or geographical location is carefully avoided to minimize risk.

Early Warning System

Performance of loans is regularly monitored to trigger early warning system to address the loans and advances whose performance show any deteriorating trend. It enables the company to grow its credit portfolio with ultimate objective to protect the interest of stakeholders.

NPL Management

Bangladesh Finance measures its loan portfolio in terms of payment arrears. The impairment levels on the loans and advances are monitored regularly.

As per FID Circular No.3 dated March 15, 2007 & and DFIM Circular No.2 dated April 01, 2019:

- 1. Loan/Lease, classified as bad/loss and with 100% provision, can only be written-off.
- 2. Approval from the Board of Directors has to be taken before write-off.

- The financial institutions should constantly try to recover the loan/lease writtenoff amount. If legal action has not been taken against the client, legal charges should be placed before the write off.
- 4. To expedite the legal settlement or collection of the due amount, third party agents can be appointed by the financial institutions.
- 5. A separate ledger should be maintained for the written off loans/leases and the accumulated written off value should be disclosed separately under the heading of "notes to the account" in the annual report/balance sheet of the financial institutions.
- 6. Even if the loan/lease has been written off, the client should be classified as defaulter and reported to CIB accordingly.

Counterparty Credit Rating

Bangladesh finance is taking initiatives to rate the Corporate Clients of the company immediately by the External Credit Assessment Institutions (ECAIs)/Rating Agencies duly recognized by the Central Bank. As on December 31, 2022, total net exposure of BDT756.14 crore was eligible for credit rating. Among these net exposure of BDT 530.46 crore had valid credit ratings. That is, about 29.85% of rate able exposure was rated. We are optimistic of getting more counter party ratings by 2023.

Methods used to measure Credit Risk

As per the directives of Bangladesh Bank, 'The Standardized approach' is applied by the company to measure its Credit Risk.

Qualitative Disclosures

 Total gross credit risk exposures broken down by major types of credit exposure.

Particulars	Amount in BDT crore
Lease Finance	163.85
Term Finance	954.19
Housing Finance	251.93
Total	1,369.97

 c) Geographical distribution of exposures, broken down in significant areas by major types of credit exposure.

Area	Amount in BDT crore
Dhaka Division	1075.97
Chattogram Division	282.58
Khulna Division	5.56
Sylhet Division	5.87
Total	1,369.97

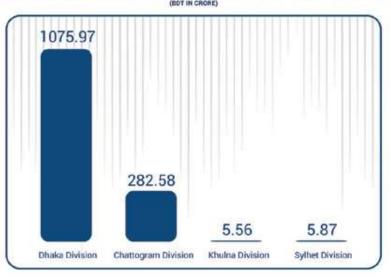
Qualitative Disclosures

Sector wise classification of Investment	2022
	Amount in crore
1. Trade & Commerce	200.73
2. Industry	540.60
A. Garments & Knitwear	24.15
B. Textiles	146.65
C. Food Production, Processing & Rice Mills	32.61
D. Jute & Jute products	0.20
E. Plastic & Rubber Industry	1.90
F. Leather & Leather goods	0.79
G. Iron, Steel & Engineering	126.82
H. Pharmaceuticals & Chemicals	0.82
I. Cement & Allied Industry	-
J. Paper, Packaging, Printing, Publishing & Allied Industry	4.66
K. Wood, Furniture & Fixture	-
L. Glass, Glassware & Ceramic Industry	-
M. Ship Manufacturing & Breaking	-
N. Electronics & Electrical Products	44.01
O. Power, Gas, Petroleum, Water & Sanitary	85.73
P. Transport & Aviation	72.26
Q. Others	-
3. Agriculture	63.57
4. Mining & Quarrying	-
5. Housing	249.32
6. Financial Corporation	216.60
7. Service	49.44
8. Consumer Finance	26.79
9. Others	22.92

 d) Industry or counterparty type distribution of exposures, broken down by major types of credit exposure.

GEOGRAPHICAL DISTRIBUTION OF EXPOSURES

1,369.97

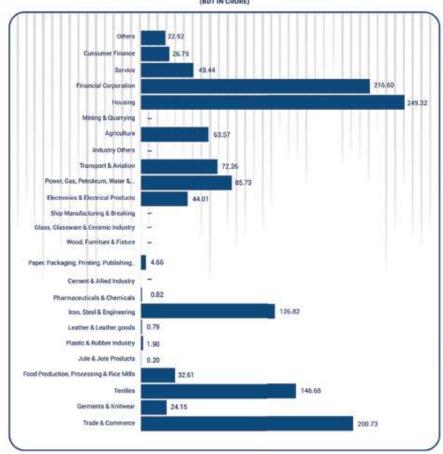


Total

CREDIT RISK EXPOSURE



SECTOR WISE CLASSIFICATION OF INVESTMENT



Besides, Bangladesh Finance Group portfolio includes total margin loan to clients by our capital market subsidiaries (BFSL and BFCL) of BDT 30.65 crore. Therefore, the total credit exposure of the group amounts to BDT 1,400.62 crore.

 Residual contractual maturity breakdown of the whole portfolio, broken down by major types of credit exposure.

Particulars	Amount in BDT crore
Receivable on Demand	52.32
Not more than 3 months	166.46
Over 3 months but not more than 1 year	193.84
Over 1 year but not more than 5 years	732.42
Over 5 years	224.92
Total	1,369.97

f) Gross Non-Performing Assets (NPAs) Non-Performing Assets (NPAs) to Outstanding Loans & Advances Movements of Specific Provisions for NPAs

Particulars	Amount in BDT crore
Opening balance	34.00
Addition/ (Adjustment) during the year	42.19
Closing Balance	76.19

05. Equities: Banking Book Positions

Qualitative Disclosures

price or book value as per latest audited accounts.

Differentiation between holdings on which capital gains are expected and those taken under other objectives including for relationship and strategic reasons

Investment in equity mainly for capital gain purpose but the company has some investment for relationship and strategic reasons

Discussion of important policies covering the valuation and accounting of equity holdings in the banking book positions. This includes the accounting techniques and valuation methodologies used, including key assumptions and practices affecting valuation as well as significant changes in these practices.

The equity markets are traditionally volatile with a high-risk, high-returns profile. As such investors in the equity market have to plan and strategize to reduce their risks and increase their returns. Equity investments must therefore go hand in hand with a good risk management plan in place. In an uncertain marketplace like the present, investor cannot afford to place all hope in only one thing. Therefore, it is very important to protect the total investment value by means of diversification.

Investments in shares of Bangladesh Finance are made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the probable safety of capital as well as the probable income to be derived. The company recognizes that no investment is totally free from risk and that occasional measured losses are inevitable in a diversified portfolio and will be considered within the context of the overall portfolio's return, provided that adequate diversification has been implemented and that the sale of a security is in the best interest of the company. Quoted shares are valued at cost prices and if the total cost of a particular share is lower than the market value of that particular share, then provisions are maintained as per terms and condition of regulatory authority. On the other hand, unquoted share is valued at cost

Quantitative Disclosures

a) Value disclosed in the balance sheet of investments, as well as the fair value of those investments; for quoted securities, a comparison to publicly quoted share values where the share price is materially different from fair value.

Particulars	Cost Price	Market Price
Quoted shares	28.90	27.57
Unquoted shares	1.00	-

 b) The cumulative realized gains (losses) arising from sales and liquidations in the reporting period.

BDT 9.73 crore

c) Total latent revaluation gains (losses)Any amounts of the above included in Tier 2 capital

Particulars	Amount in BDT crore
Total latent revaluation gains (losses)	20.45

d) Capital requirements broken down by appropriate equity groupings, consistent with the FI's methodology, as well as the aggregate amounts and the type of equity investments subject to any supervisory provisions regarding regulatory capital requirements.

d.1) Specific Risk

Market value of investment in equities is BDT 27.57 crore. Capital Requirement is 10% of the said value which stand to BDT 2.76 crore.

d.2) General Risk

Market value of investment in equities is BDT 27.57 crore. Capital Requirement is 10% of the said value which stand to BDT 2.76 crore.

d.3) Total (d1+d2)

BDT 5.52 crore.

06. Interest Rate in the Banking Book

Qualitative Disclosures

The general qualitative disclosure requirement including the nature of interest risk and key assumptions, including assumptions regarding loan prepayments and behavior of non-maturity deposits.

Interest rate risk in the banking book arises from mismatches between the future yield of an assets and their funding cost. Assets Liability Committee (ALCO) monitors the interest rate movement on a regular basis. Bangladesh Finance measure the Interest Rate Risk by calculation Duration Gap i.e. a positive Duration Gap affect company's profitability adversely with the increment of interest rate and a negative Duration Gap increase the company's profitability with the reduction of interest rate.

Qualitative Disclosures

The increase (decline) in earnings or economic value (or relevant measure used by management) for upward and downward rate shocks according to management's method for measuring interest rate risk broken down by currency (as relevant).

Maturity wise Distribution of Assets-Liabilities

Particulars	1 to 30/31 day (One month)	Over 1 month to 2 months	Over 2 months to 3 months	Over 3 months to 6 months	in BDT crore Over 6 months to 1 year
A. Total Rate Sensitive Liabilities	54.97	47.17	83.06	163.60	462.90
B. Total Rate Sensitive Assets	32.12	45.47	78.79	175.22	386.13
C. Mismatch	-22.85	-1.70	-4.27	11.62	-76.77
D. Cumulative Mismatch	-22.85	-24.54	-28.81	-17.19	-93.96
E. Mismatch (%)	-41.56%	-3.60%	-5.14%	7.10%	-16.58%

Interest Rate Risk - Increase in Interest Rate

Magnitude of Shock	Minor 2%	Moderate 4%	Major 6%
Change in the Value of Bond Portfolio	0.00	0.00	0.00
Net Interest Income	-1.88	-3.76	-5.64
Revised Regulatory Capital	379.02	377.14	375.26
Risk Weighted Assets	2062.58	2062.58	2062.58
Revised CAR (%)	18.38%	18.28%	18.19%

07 Market Risk

Qualitative Disclosures		
Views of Board of Directors (BOD) on Trading/Investment Activities	All the Market Risk related policies/guidelines are duly approved by BOD. The BOD sets limit and review and updates the compliance on regular basis aiming to mitigate the Market risk.	
Methods Used to Measure Market Risk	Market Risk is the probability of losing assets in balance sheet and off- balance sheet position arising out of volatility in market variables i.e. interest rate, exchange rate and prices of securities. In order to calculate the market risk for trading book purposes the company uses Standardized (rule based) Approach where capital charge for interest rate risk, price and foreign exchange risk is determined separately.	
	Policies and Processes for Mitigating Market Risk	
	A Policy for managing Market Risk has been set out by the Board of Directors of the company where clear instructions has been given on Loan Deposit Ratio, Whole Sale Borrowing Guidelines, Medium Term Funding, Maximum Cumulative Outflow, Liquidity Contingency Plan, Local Regulatory Compliance, Recommendation/Action Plan etc. Treasury manages	

Liability Management (ALM) Desk in the following way:

Market Risk Management System

Interest Risk Management

Treasury Division reviews the risks of changes in income of the Company as a result of movements in market interest rates. In the normal course of business, Bangladesh Finance tries to minimize the mismatches between the duration of interest rate sensitive assets and liabilities. Effective Interest Rate Risk Management is done as under:

the Market Risk with the help of Asset Liability Management Committee (ALCO) and Asset

Market Analysis

Market analysis over interest rate movements are reviewed by the Treasury of the company. The type and level of mismatch interest rate risk of the company is managed and monitored from two perspectives, being an economic value perspective and an earning perspective.

GAP Analysis

ALCO has established guidelines in line with central Bank's policy for the management of assets and liabilities, monitoring and minimizing interest rate risks at an acceptable level. ALCO in its regular monthly meeting analyzes Interest Rate Sensitivity by computing GAP i.e. the difference between Rate Sensitive Assets and Rate Sensitive Liability and take decision of enhancing or reducing the GAP according to prevailing market situation aiming to mitigate interest rate risk.

Continuous Monitoring

Company's treasury manages and controls day-to-day trading activities under the supervision of ALCO that ensures continuous monitoring of the level of assumed risks.

Equity Risk Management

Equity Risk is the risk of loss due to adverse change in market price of equities held by the Company. Equity Risk is managed by the following way:

Bangladesh Finance minimizes the Equity Risks by Portfolio diversification as per investment policy of the company. The entire portfolio is managed by Bangladesh Finance Securities Limited.

Quantitative Disclosures			
The capital requirements for Market Risk:	-		
Interest rate risk	-		
Equity position risk	22.21 Crore		
Foreign Exchange Position and Commodity risk (if any)	-		

08.Operational Risk

Qualitative Disclosures		
Views of Board on System to Reduce Operational Risk	All the policies and guidelines of internal control and compliances are duly approved by the Board. The Board delegates its authority to Executive Committee and to MANCOM members as per company policy of delegation of authority. Audit Committee of the Board directly oversees the activities of internal control and compliance as per good governance guideline issued by Securities and Exchange Commission.	
Performance Gap of Executives and Staffs	Bangladesh Finance's recruitment strategy is based on retaining and attracting the most suitable people at all levels of the business and this is reflected in our objective approach to recruitment and selection. The approach is based on the requirements of the job (both now and in the near future), matching the ability and potential of the individual. Qualification, skills and competency form our basis for nurturing talent. We are proud to state that favorable job responsibilities are increasingly attracting greater participation from different level of employees in the Bangladesh Finance. We aim to foster a sense of pride in working for Bangladesh Finance and to be the employer of choice. As such no performance gap exists in Bangladesh Finance.	
Potential External Events	No such potential external event exists to raise operational risk of Bangladesh Finance at the time of reporting.	
Policies and Procedures for Mitigating Operational Risk:	Bangladesh Finance has also established Internal Control and Compliances Department (ICC) to address operational risk and to frame and implement policies to encounter such risks. ICC assesses operational risk across the Company as a whole and ensures that an appropriate framework exists to identify, assess and mange operational risk.	
Approach for Calculating Capital Charge for Operational Risk:	Operational risk is defined as the risk of loss resulting from inadequate or failed internal processes, people and system or from external events. Bangladesh Finance uses basic indicator approach for calculation capital charge against operational risk i.e. 15% of average positive annual gross income of the company over last three years.	

Qualitative Disclosures				
		(AMOUNT IN BDT CRORE)		
Capital Requirement for Operational Risk:	Solo	Consolidated		
	4.72	7.47		

